



THE BROMLEY COURT HOTEL

Sustainability Policy Ensuring a Greener Future, Together

Independently owned and run since 1931

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At The Bromley Court Hotel, we are committed to integrating sustainability and Corporate Social Responsibility (CSR) into every aspect of our operations. We aim to contribute to a more environmentally conscious world by recognising the impact of our activities on the planet. Our goal is to ensure that guests and team can be proud of their working environment and our contribution to the wider community. This policy emphasises our dedication to making a positive difference in the environment, society, and the economy, ensuring a brighter future for generations ahead.

Sustainability & CSR Commitment

We are dedicated to embedding sustainability into every aspect of our business. Our approach focuses on minimising our environmental impact, supporting community initiatives, and adopting ethical practices. Through our CSR initiatives, we aim to contribute to the well-being of local communities while promoting sustainable development.

Employee Wellbeing & Engagement

- **Health & Safety:** The health, mental health and wellbeing of all staff and guests is our number one priority.
- **Work-Life Balance:** We encourage a workplace culture that promotes a balance between professional and personal life.
- **Professional Growth:** We support the continuous development and growth of our employees' skills and careers.
- **Employee Involvement:** We believe in an open, transparent workplace where all employees are engaged in sustainability efforts.

Communication & Transparency

- **Transparency:** We keep communication open and transparent regarding our sustainability goals, progress, and challenges.
- **Stakeholder Engagement:** We actively engage with our staff, customers, suppliers, and local communities to further our sustainability objectives.



- **Reporting:** We provide regular reports on our sustainability initiatives and CSR activities to ensure transparency.

CSR & Community Engagement

- **Support for Local Communities:** We contribute to the development and well-being of local communities through partnerships, volunteer work, and charitable donations.
- **Social Contributions:** We are involved in initiatives focused on education, health, and community well-being.
- **Cultural Preservation:** We take steps to preserve and celebrate the cultural heritage of the regions in which we operate.

Nature and Culture Preservation

- **Biodiversity:** We are committed to preserving biodiversity in our operations and surrounding environments.
- **Respect for Local Cultures:** We honour and support the traditions and cultures of the areas where we operate.
- **Environmental Awareness:** We educate both our employees and guests about the significance of environmental and cultural preservation.

Waste Management Practices

- **Waste Reduction:** We are dedicated to reducing waste generation by adopting efficient practices across all areas.
- **Recycling Efforts:** We actively encourage and facilitate recycling and material reuse.
- **Responsible Waste Disposal:** We ensure that waste is disposed of responsibly, with clearly marked waste and recycling bins in all conference rooms.



Water Conservation

In our commitment to sustainability, we have installed water-saving devices such as tank fill diverters in our toilets to reduce water usage. Additionally, we collect rainwater year-round to nurture our flower borders.

- **Efficiency:** We utilise water-saving technologies to improve efficiency.
- **Conservation:** We encourage both staff and guests to conserve water in their daily activities.
- **Water Quality:** We are committed to maintaining the quality of water used and disposed of in our operations.

Energy Efficiency & Conservation

Our commitment to energy efficiency includes the use of low-wattage, energy-saving light bulbs throughout the hotel. We continually evaluate and implement strategies to optimize energy use while maintaining high service standards.

- **Renewable Energy:** We aim to increase our use of renewable energy sources.
- **Efficiency Improvements:** We adopt energy-efficient technologies and practices throughout the hotel.
- **Emission Reduction Goals:** We have set clear targets to lower energy consumption and reduce our carbon footprint.

Ethical Procurement & Supply Chain

- **Sustainable Sourcing:** We prioritise sourcing materials and products from suppliers that uphold sustainability and ethical standards.
- **Fair Labour Practices:** We ensure fair and ethical labour practices in our supply chain.
- **Procurement Transparency:** We maintain transparency and accountability in our procurement processes.



Sustainable Travel & Transport

- **Encouraging Sustainable Travel:** We promote the use of eco-friendly transportation options for staff and guests.
- **Reducing Travel Emissions:** We take action to lower the carbon footprint related to travel.
- **Remote Work & Virtual Meetings:** We encourage remote work and virtual meetings to reduce unnecessary travel.

Green Tourism Practices

- **Eco-Conscious Operations:** We integrate eco-friendly practices throughout our tourism services.
- **Sustainable Destinations:** We support and advocate for destinations that prioritise sustainability.
- **Guest Engagement:** We actively educate and encourage our guests to participate in sustainable tourism practices.

At The Bromley Court Hotel, we are steadfast in our commitment to creating a socially responsible and sustainable business. Our efforts are designed to benefit both the environment and society while ensuring the long-term success of our company. We are committed to ongoing improvement and value feedback from all stakeholders to help us achieve our sustainability goals.